



एनटीपीसी बीएचईएल पावर प्रोजेक्ट्स प्राइवेट लिमिटेड  
**NTPC BHEL Power Projects Private Limited**  
(A Joint Venture Company of NTPC & BHEL)

Phone (08578) - 266622  
email: [recruitment@nbppl.in](mailto:recruitment@nbppl.in)

**Advertisement No. 1 /2016**

**NEEDS EXPERIENCED ENGINEERING AND FINANCE PROFESSIONALS**

NTPC BHEL Power Projects Private Limited (NBPPL) is a joint venture company of NTPC Ltd. and Bharat Heavy Electrical Ltd., two leading maharatna companies of India. The prime objective of the Company is to enhance the Engineering, Procurement & Construction (EPC) capability and Manufacturing capacity of the Power Sector and supplement the efforts of both the promoter companies.

NBPPL, as an EPC Company, takes up turn-key jobs of power plant with a view to provide total business solution to the customer from concept to commissioning. NBPPL has established an Equipment Manufacturing Facility at Mannavaram, near Tirupati, in Andhra Pradesh for Balance of Plant equipment such as Coal Handling, Ash Handling Plant.

**NBPPL is looking for experienced engineers in Mechanical discipline and fresh Finance professionals to be engaged purely on Fixed Tenure Basis for a period of two years as per the details indicated below.**

Sl. No	Discipline	Experience	Location	Vacancy	Tenure of Engagement	Consolidated Remuneration (Per month)
01.	Mechanical Engineers	4 years	Mannavaram	01	2 Years	Rs 48920
02	Mechanical Engineers	1 year	Mannavaram	01	2 Years	Rs 47420
03	Finance Professionals	-	Mannavaram - (1) Unchahar - (1) New Delhi - (1)	03	2 Years	Rs 46920

\* Mannavaram – Andhra Pradesh, Unchahar – Uttar Pradesh, New Delhi -Delhi



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**JOB SPECIFICATION:**

Position1	Educational Qualification	No. of Posts	Work Experience
Executive (Mechanical)	Bachelors degree in Engineering / Technology in MECHANICAL or equivalent disciplines from a recognized University / Institute with minimum 60% marks in aggregate of all the years / semesters.	01	Minimum 1 year experience largely in the following areas:  Experience in “ <b>Design /Engineering</b> ” of Mechanical systems/equipments for Bulk material / Coal handling plant / Ash handling plant/ other industrial equipments

Position 2	Educational Qualification	No. of Posts	Work Experience
Sr. Executive (Mechanical)	Bachelors degree in Engineering / Technology in MECHANICAL or equivalent disciplines from a recognized University / Institute with minimum 60% marks in aggregate of all the years / semesters.	01	Minimum 4 years experience largely in the following areas:  Experience in “ <b>Design /Engineering</b> ” of Mechanical systems/equipments for Bulk material / Coal handling plant / Ash handling plant/ other industrial equipments

Position 3	Educational Qualification	No. of Posts	Desirable Knowledge
Executive (Finance)	Graduate with pass in the “Final” examination of Institute of Chartered Accountants of India OR Institute of Cost Accountants of India with at least aggregate 50% marks considering all levels / stages.	03	In – Depth knowledge in the area of Accounting and Audit, Financial Management, Direct and Indirect Taxation, Management Accounting, Budgeting, Costing etc.,

The minimum work experience indicated above is excluding training undergone under the Apprentices (Amendment) Act, 1973



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**UPPER AGE LIMIT :**

1. 30 years as on 31<sup>st</sup> October 2016 for the position of Executive (Finance).
2. 33 years as on 31<sup>st</sup> October 2016 for the position of Executive (Mechanical) with one year post qualification relevant work experience.
3. 36 years as on 31<sup>st</sup> October 2016 for the position of Sr. Executive (Mechanical) with Four years post qualification relevant work experience.

**Upper Age limit is relaxable by:**

1. 3 years for OBC (Non Creamy Layer) candidates: for the vacancy reserved for OBC (Non-Creamy Layer)
2. 10 years for Physically Challenged candidates with locomotor disability or hearing impairment. The definition of locomotor disability and hearing impairment for Physically Challenged candidates is as per "The Persons with Disabilities (Equal Opportunities Protection of Rights and Full Participation) Act 1995;  
and
3. 5 years for the candidates who had domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.
4. Age relaxation for Ex-Servicemen will be as per Govt. Rules;

**RESERVATION & RELAXATION**

Un-reserved	OBC (Non-creamy Layer)	Total
4	1	5

The OBC (non-creamy layer) candidates are required to submit requisite certificate in prescribed format of Government of India from a competent authority issued in the current year. The name of the caste and community indicated in the OBC (non creamy layer) certificate must appear in the central list of other backward classes. Further, OBC candidate will have to give a self undertaking indicating that they belong to OBC (non creamy layer) category also at the time of personal interview, if called for.

**TERMS OF ENGAGEMENT / REMUNERATION (OTHERS):**

1. Performance review shall be held at the end of every six months.
2. In addition to consolidate remuneration, reimbursement will be made for premium paid for Medclaim Policy upto Rs.2 Lakhs for self & family.

**GENERAL INSTRUCTIONS:**

1. The posts are purely temporary in nature and offered on Fixed Tenure basis for a maximum period upto two years only. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular/permanent employment in NBPPL in future.



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2. Candidates should possess the job specification as on 31.10.2016.
3. Candidates not having relevant post qualification work experience in areas mentioned under "Experience" need not apply.
4. All candidates are required to pay a non – refundable Processing Fee of Rs.500/- (Rupees Five hundred only) by means of a Bank Demand draft drawn in favour of NBPPL payable at Tirupati. Candidates are advised to write their name, post applied for and mobile No. on the reverse side of the Demand Draft.
5. OBC candidates who do not belong to Non-Creamy Layer should submit their application under unreserved category only.
6. Candidates shall download the Application form available on the website. The scanned copy of the duly filled-in and signed copy of the application must be uploaded in the website before forwarding to NBPPL through post.
8. Duly filled-in and signed application with requisite documents including DD enclosed are to be sent by **speed post only** to:  

The Addl. General Manager (HR),  
NTPC BHEL Power Projects Private Limited  
YSR Puram, Mannavaram Village, Sri Kalahasthi Mandal,  
Chittoor District, Andhra Pradesh-517620
- so as to reach latest by 27.12.2016. NBPPL will not be responsible for any postal loss/postal delay in receipt of application.
9. Post and function applied for should be super-scribed on the envelope carrying the above documents.
10. Candidates are advised to possess **a valid e-mail ID** which is to be entered in the Application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by NBPPL through e-mail. They are further requested to **check their e-mails regularly** for any communication from NBPPL in this regard.
11. Candidates invited for personal interview will be reimbursed to and fro actual fare limited to Sleeper class train fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.
12. Candidates employed in Govt / Semi Govt / PSU / Nationalized Bank / Autonomous Body shall be required to apply through proper channel. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organization in the event of selection.
13. Candidates should be of sound health. On selection, their appointment will be subject



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to medical examination by Company's Doctor

14. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website [www.nbppl.in](http://www.nbppl.in) or <http://nbppl.in/recent-opening> against this advertisement will not be entertained.

15. Candidates are required to enclose self certified copies of all the relevant documents viz. Date of Birth, Qualification, Experience, Category Certificate, PH Certificate (if applicable), J & K Domicile Certificate (if applicable), Latest Pay Slip, etc along with their application. However, supporting documents in original as prescribed will be required for verification at the time of interview.

16. **Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/service are liable for rejection/termination without notice.**

17. Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason/change the number of posts / raise the standard of specification.

18. No correspondence will be entertained with the candidates not selected for interview / Appointment

19. Only Indian national need apply.

20. Canvassing in any form will be a disqualification.

**DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:**

The following documents shall be produced in original for verification at the time of interview. If any of the following documents are not produced by the candidates at the time of interview for verification, then he or she will neither be allowed to appear for the interview nor any fare re-imbursed to him / her.

1. Class 10 (High School) certificate for Date of Birth
2. Category certificate i.e. OBC (Non-Creamy Layer) on Government prescribed format and self undertaking for OBC (Non-Creamy Layer) status in the prescribed format, valid Physically Challenged certificate, Discharge certificate in case of Ex -Servicemen, if applicable.
3. Mark sheets of all semesters/ years in support of educational qualification
4. Degree certificate for graduation /post graduation.
5. If claiming age relaxation as candidates from J &K, relevant certificate.



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**DOCUMENTS IN SUPPORT OF DURATION OF WORK EXPERIENCE**

Offer of Appointment / Joining Letter / Experience Certificate issued by the Employers along with first and /or last salary slip. Experience Certificates produced should clearly indicate date of joining and date of release from each organization where worked.

**IMPORTANT DATES :**

Milestones	Scheduled Date
Commencement of Download of Applications	17.11.2016
Closing of Download of Applications	12.12.2016
Closing of Upload of scanned copy of duly filled and signed Applications	27.12.2016
Last date for receipt of filled-in and signed application forms at, NBPPL, Mannavaram	27.12.2016

**Please Note:**

The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.

NBPPL reserves the right to cancel, alter, modify this advertisement in full or a part thereof without assigning any reason.

Corrigendum/Extension etc., if any, shall be published in our website [www.nbppl.in](http://www.nbppl.in) and <http://nbppl.in/recent-opening> only.

For any queries, candidates may kindly reach at 08578-266622 (Mon- Fri 09:30 hrs to 12:30 hrs and 13:30 hrs to 16:00 hrs) and email at [recruitment@nbppl.in](mailto:recruitment@nbppl.in).